

**Owner**  
Cecilia Lundin, Head of People & Engagement

**Approval Date**  
10/03/2017

**No.**  
T 2598-15 Uen

**Version**  
2

**Security**  
Public

**Approved by**  
Board of Directors

**Related**  
50087276

---

## **GROUP POLICY - ENVIRONMENT**

### **BACKGROUND AND DESCRIPTION**

#### **Background**

This is a Group Policy related to environmental responsibility, and is a binding document for Telia Company AB and its Subsidiaries (“Jointly referred to as Telia Company”).

#### **Description**

Telia Company has adopted the principles stated in this Group Policy in order to proactively manage its environmental impacts. The principles apply in the context of the full life cycle impact of providing products and services to its customers.

### **SCOPE AND PURPOSE**

#### **Scope**

This Group Policy relates to environment and applies to Telia Company AB, its Subsidiaries and Joint Operations<sup>1</sup> (jointly “**Telia Company**”) as their own binding policy. Telia Company will strive to fully adopt these principles in all operations in which Telia Company has management control. We will also use our influence to promote the principles in other companies where Telia Company has ownership interests.

This Group Policy is part of Telia Company’s Group Governance Framework, which includes:

- a) Code of Responsible Business Conduct, Purpose & Values, Strategic framework, Group Policies, and Instructions for the CEO, as approved by the Board;
- b) Decisions made by the CEO, and Group Instructions and the Delegations of Obligations and Authority as approved by the CEO; and
- c) Group Instructions as approved by the responsible Head of Group Function or Head of Group Department.

There is a set of Group Instructions and Group Guidelines connected to this Group Policy.

#### **Purpose**

The purpose of this Group Policy is to make sure Telia Company manages its environmental impacts throughout the full life cycle of delivering its products and services.

---

<sup>1</sup> Once formally adopted by the local board of directors, if required.

**Owner**  
Cecilia Lundin, Head of People & Engagement

**Approval Date**  
10/03/2017

**No.**  
T 2598-15 Uen

**Version**  
2

**Security**  
Public

**Approved by**  
Board of Directors

**Related**  
50087276

## **PRINCIPLES**

As part of the ICT industry, Telia Company contributes to a sustainable societal development by providing products and services that enable customers to minimize their negative environmental footprint, improve their resource efficiency and reduce cost. Our key environmental aspects are energy use, greenhouse gas emissions and waste.

The following principles shall apply for the activities under this Group Policy:

- We apply a consistent and structured management approach, based on continuous improvement, to reduce our negative environmental impacts.
- We, as a minimum, follow all relevant domestic laws and regulations in the countries where we operate.
- We consider the full life cycle impact of delivering our products and services.
- We support a precautionary approach in our operations and throughout our value chain.
- We commit to developing, using and promoting environmentally friendly technology, products and services in our operations and throughout our value chain.
- We engage in research, knowledge sharing and public policy with relevant stakeholders on topics that promote environmental responsibility.
- We regularly measure, follow up and communicate our environmental performance in a transparent, reliable and timely manner.

These principles apply as long as they do not violate domestic laws and regulations.

## **ROLES AND RESPONSIBILITIES**

Each Executive Vice President, Senior Vice President and Vice President reporting to the CEO of Telia Company is responsible for making sure this Group Policy is communicated and implemented and that the employees within his/her area of responsibility are familiar with and comply with this Group Policy.

On a country level, the CEO and the management team are responsible for making sure this Group Policy is duly communicated and implemented.

All Telia Company employees are individually responsible for reading, understanding and following this Group Policy when it applies to their area of work responsibility. Each employee is also obliged to speak up and raise concerns about actual or possible violations of this Group Policy.

**Owner**  
Cecilia Lundin, Head of People & Engagement

**Approval Date**  
10/03/2017

**No.**  
T 2598-15 Uen

**Version**  
2

**Security**  
Public

**Approved by**  
Board of Directors

**Related**  
50087276

---

## **EXEMPTIONS**

If any Telia Company Subsidiary would like to adopt a corresponding Group Instruction with exemptions from this Group Instruction, the relevant country CEO shall inform their superior, who shall escalate the matter to the Group General Counsel.