

## **Presentation of proposed Board of Directors**

Presentation of the candidates nominated by the Nomination Committee for election to Telia Company's Board of Directors at the Annual General Meeting on April 2, 2020.

### ***Re-election***

#### **Rickard Gustafson (born 1964)**

Elected into the Board of Directors in 2019. Mr. Gustafson is President and CEO of SAS. He has previously held various executive positions in GE Capital, both in Europe and the US, and he was President of Codan/Trygg-Hansa 2006–2011. Rickard Gustafson is Chair of Aleris and board member of FAM AB. Rickard Gustafson holds a Master of Science degree. Shares in Telia Company\*: 14,075

#### **Lars-Johan Jarnheimer (born 1960)**

Elected into the Board of Directors at an EGM in November 2019. Mr. Jarnheimer currently serves as chair of the Board of Directors of Ingka Holding B.V (IKEA), Egmont International Holding AS and Arvid Nordqvist HAB and is a board member of SAS AB, Point Properties AB and Elite Hotels. Lars-Johan Jarnheimer previously served as chair of the Board of Directors of Qliro Group, BRIS and Eniro AB as well as a board member of MTG Modern Times Group AB, Millicom International Cellular S.A, Invik and Apoteket AB. He was previously CEO of Tele2 (between 1999-2008), deputy CEO of Comviq and has held various positions within H&M. Lars-Johan Jarnheimer holds a Bachelor of Science in Business Administration and Economics.

Shares in Telia Company\*: 20,097

#### **Nina Linander (born 1959)**

Elected into the Board of Directors in 2013. Ms. Linander is former partner at Stanton Chase International between 2006 and 2012 and prior to that SVP and Head of Treasury at Electrolux AB 2001–2005. Nina Linander is a Chair of the Board of Awa Holding AB and board member of AB Industrivärden, Castellum AB and Swedavia AB. Ms. Linander holds a BSc degree in Economics and an MBA (IMD) degree.

Shares in Telia Company\*: 5,700

#### **Jimmy Maymann (born 1971)**

Elected into the Board of Directors in 2018. Mr. Maymann is a Danish entrepreneur and investor specializing in digital advertising, digital technology and new media strategy. He is Chair of the Boards in TV2 Denmark, AirHelp Inc. and The Museum for the United Nations - UN Live Online. Mr. Maymann has served as Executive Vice President and President at AOL Content & Consumer Brands and as Chief Executive Officer of the Huffington Post. Jimmy Maymann has an EMBA and a Master of Science.

Shares in Telia Company\*: 0

#### **Anna Setzman (born 1970)**

Elected into the Board of Directors in 2016. Ms. Setzman is CEO of Liber AB and Chair of the board of Dreams Nordic AB. She has extensive experience from start-ups as founder of the investment company The Springfield Project as well as significant experience from the media sector, mainly from Aftonbladet where she served as CEO. Ms. Setzman studied marketing strategy and economics at the Berghs School of communications and completed the IFL Executive Management Program at the Stockholm School of Economics.

Shares in Telia Company\*: 0

**Olaf Swantee (born 1966)**

Elected into the Board of Directors in 2016. Mr. Swantee was CEO of Sunrise and previously he was the CEO of the UK's mobile telecoms business EE. Prior to joining EE, he held a number of Executive Board roles for Orange Group, as well as senior leadership roles within Hewlett Packard, Compaq and Digital Equipment Corporation, across Europe and the United States. Mr. Swantee holds an MBA.

Shares in Telia Company\*: 0

**Martin Tivéus (born 1970)**

Elected into the Board of Directors in 2018. Mr. Tivéus is CEO of Attendo. Previously he was Chief Commercial Officer Nordics at Klarna and he has also held managerial positions such as CEO at Avanza and Glocalnet. He is Board member at Danske Bank. Martin Tivéus has a Bachelor of Science degree.

Shares in Telia Company\*: 2,550

***Nominee*****Ingrid Bonde (born 1959)**

Ms. Bonde is Chair of the Board of Alecta, Apoteket AB and Hoist Finance and member of the Boards of Loomis AB and Securitas AB. She is a member of the Board of the Swedish Corporate Governance Board and Chair of the Swedish Climate Policy Council. She has previously held positions as CFO and deputy CEO of Vattenfall, President and CEO of AMF, Director General at Finansinspektionen, Deputy Director General at the Swedish National Debt Office and CFO at SAS.

Ms. Bonde holds a degree in Business and Economics.

Shares in Telia Company\*: 10,000

**Jeanette Jäger (born 1969)**

Ms. Jäger is CEO of Bankgirot and member of the Board of ICA Gruppen AB. She has previously held several management positions at Tieto and worked as Product and Marketing Director at TDC. Ms. Jäger has studied business administration.

Shares in Telia Company\*: 4,000

\*Shareholdings refer to any holdings of shares in Telia Company owned by the person or its related natural or legal persons.

It is the opinion of the Nomination Committee that all proposed board members are independent both in relation to the company, executive management as well as of the major shareholders.