

Presentation of proposed Board of Directors

Presentation of the candidates nominated by the Nomination Committee for election to Telia Company's Board of Directors at the Annual General Meeting on April 12, 2021.

Re-election



Ingrid Bonde (elected 2020), Vice Chair of the Board

Born 1959. Ms Bonde is chair of the board of Alecta, Apoteket AB and Hoist Finance and member of the boards of Loomis AB and Securitas AB. She is a member of the board of the Swedish Corporate Governance Board and chair of the Swedish Climate Policy Council. She has previously held positions as CFO and deputy CEO of Vattenfall, President and CEO of AMF, Director General at Finansinspektionen, Deputy Director General at the Swedish National Debt Office and CFO at SAS. Ms Bonde holds a degree in Business and Economics.

Shares in Telia Company*: 10,000



Rickard Gustafson (elected 2019)

Born 1964. Mr Gustafson is President and CEO of SAS. He has previously held various executive positions in GE Capital, both in Europe and the US, and he was President of Codan/Trygg-Hansa between 2006 - 2011. Rickard Gustafson is chair of Aleris and board member of FAM AB. Rickard Gustafson holds a Master of Science degree.

Shares in Telia Company*: 14,075



Lars-Johan Jarnheimer (elected 2019), Chair of the Board

Born 1960. Mr Jarnheimer is chair of the board of Ingka Holding B.V. (IKEA), Egmont International Holding AS and Arvid Nordqvist HAB and is a board member of SAS AB, Point Properties AB and Elite Hotels. Lars-Johan Jarnheimer previously served as chair of the board of Qliro Group, BRIS and Eniro AB as well as a board member of MTG Modern Times Group AB, Millicom International Cellular S.A., Invik and Apoteket AB. He was previously CEO of Tele2 AB (between 1999-2008), deputy CEO of Comviq and has held various positions within H&M. Lars-Johan Jarnheimer holds a Bachelor of Science in Business Administration and Economics.

Shares in Telia Company*: 20,097



Jeanette Jäger (elected 2020)

Born 1969. Ms Jäger is CEO of Bankgirot and member of the board of ICA Gruppen AB. She has previously held several management positions at Tieto and worked as Product and Marketing Director at TDC. Ms Jäger has studied business administration.

Shares in Telia Company*: 4,000



Nina Linander (elected 2013)

Born 1959. Ms Linander is former partner at Stanton Chase International between 2006-2012 and prior to that SVP and Head of Treasury at Electrolux AB between 2001-2005. Nina Linander is chair of the board of Awa Holding AB and of GreenIron H2 AB and board member of Castellum AB, Swedavia AB and Suominen Corporation. Ms Linander holds a Bachelor of Science degree in Economics and an MBA (IMD) degree.

Shares in Telia Company*: 5,700



Jimmy Maymann (elected 2018)

Born 1971. Mr Maymann is a Danish entrepreneur and investor specializing in digital advertising, digital technology and new media strategy. He is chair of the boards in TV2 Denmark, AirHelp Inc. and The Museum for the United Nations – UN Live Online. Mr Maymann has served as EVP and President at AOL Content & Consumer Brands and as CEO of the Huffington Post. Jimmy Maymann has an EMBA and a Master of Science.

Shares in Telia Company*: 0



Martin Tivéus (elected 2018)

Born 1970. Mr Tivéus is CEO of Attendo. Previously he was CCO Nordics at Klarna and he has also held managerial positions such as CEO at Avanza and Glocalnet. He is a board member at Danske Bank. Martin Tivéus has a Bachelor of Science degree.

Shares in Telia Company*: 2,550



Nominee

Luisa Delgado

Born 1966. Luisa Delgado, full name Luisa Deplazes de Andrade Delgado, is a Swiss entrepreneur with an extensive board experience and a diverse background from various leadership roles in large corporates focusing, in particular, on consumer businesses and retail, as well as human resources. She is currently chair of the board of Schleich, one of Germany's largest toy companies, a board member of online electronics retailer AO World plc and a supervisory board member of Ingka Holding (IKEA), global baking company Aryzta and high-quality foods company Zertus, among other. She has previously held positions such as CEO of Safilo Group, the Italian eyewear company, executive board member in charge of HR at German technology group SAP, and VP at Procter & Gamble, for the Nordic region and previously for Human Resources Western Europe. Luisa Delgado holds a Bachelor of Laws from the University of Geneva, a Master of Laws from King's College/University of London, a Postgraduate Diploma of European Studies from Universidade Lusiana in Lisbon, and more recently the FT Non-Executive Director Diploma.

Shares in Telia Company*: 0

*Shareholdings refer to any holdings of shares in Telia Company owned by the person or its related natural or legal persons.

It is the opinion of the Nomination Committee that all proposed board members are independent both in relation to the company, executive management as well as of the major shareholders.

