

## Information about proposed directors

Presentation of the candidates proposed by the Nomination Committee for election to Telia Company's Board of Directors at the Annual General Meeting on April 6, 2022.

### *Re-election*



#### **Ingrid Bonde (elected 2020), Vice Chair of the Board of Directors**

Born 1959. Ingrid Bonde is chair of the board of Alecta, Apoteket AB and tbd30 as well as board member of Securitas AB, Husqvarna AB and Ersta Diakoni. She has previously held positions as CFO and deputy CEO of Vattenfall, President and CEO of AMF, Director General at Finansinspektionen, Deputy Director General at the Swedish National Debt Office and VP Finance of SAS. Ingrid Bonde holds a degree in Business and Economics.

Shareholding in Telia Company\*: 10,000



#### **Luisa Delgado (elected 2021)**

Born 1966. Luisa Delgado is chair of the board of Schleich GmbH and board member of Barclays Bank Switzerland, DIA Group and Ingka Holding (IKEA) (supervisory board). She has previously held the positions as CEO of Safilo Group, executive board member and Chief HR Officer of SAP, CEO of Procter & Gamble in the Nordic region and previously VP for Human Resources Western Europe. Luisa Delgado holds a Bachelor of Laws from the University of Geneva, a Master of Laws from King's college/University of London, a Postgraduate Diploma of European Studies from Universidade Lusitana in Lisbon, and a FT Non-Executive Director Diploma.

Shareholding in Telia Company: 0



#### **Rickard Gustafson (elected 2019)**

Born 1964. Rickard Gustafson is President and CEO of SKF AB. He was previously President of SAS and has held various executive positions in GE Capital, both in Europe and the US, and he was President of Codan/Trygg-Hansa 2006-2011. Rickard Gustafson is a board member of Confederation of Swedish Enterprise. Rickard Gustafson holds a Master of Science degree.

Shareholding in Telia Company\*: 14,075



**Lars-Johan Jarnheimer (elected 2019), Chair of the Board of Directors**

Born 1960. Lars-Johan Jarnheimer is chair of the board of Ingka Holding B.V. (IKEA), Egmont International Holding AS and Arvid Nordqvist HAB as well as board member of SAS AB, Point Properties AB, Elite Hotels and Millicom International Cellular S.A. Lars-Johan Jarnheimer previously served as chair of the board of Qliro Group, BRIS and Eniro AB as well as a board member of MTG Modern Times Group AB, Invik and Apoteket AB. He was previously CEO of Tele2 AB 1999-2008, deputy CEO of Comviq and has held various positions within H&M. Lars-Johan Jarnheimer holds a Bachelor of Science in Business Administration and Economics.

Shareholding in Telia Company\*: 80,097



**Jeanette Jäger (elected 2020)**

Born 1969. Jeanette Jäger is CEO of Enento Group Plc. She was previously CEO of Bankgirot and has held several management positions at Tieto and worked as Product and Marketing Director at TDC. Jeanette Jäger has studied business administration.

Shareholding in Telia Company\*: 4,000



**Nina Linander (elected 2013)**

Born 1959. Nina Linander was partner at Stanton Chase International 2006-2012 and prior to that SVP and Head of Treasury at Electrolux AB 2001-2005. Nina Linander is chair of the board of Awa Holding AB and GreenIron H2 AB as well as board member of Swedavia AB, Suominen Corporation and Asker Healthcare Group. Nina Linander holds a Bachelor of Science degree in Economics and an MBA (IMD) degree.

Shareholding in Telia Company\*: 5,700



**Jimmy Maymann (elected 2018)**

Born 1971. Jimmy Maymann is a Danish entrepreneur and investor specializing in digital advertising, digital technology and new media strategy. He is chair of the board of TV2 Denmark and The Museum for the United Nations – UN Live Online. Jimmy Maymann has served as EVP and President at AOL Content & Consumer Brands and as CEO of the Huffington Post. Jimmy Maymann has an EMBA and a Master of Science.

Shareholding in Telia Company\*: 0



## ***New election***

### **Hannes Ametsreiter**

Born 1967. Dr. Hannes Ametsreiter is a member of the Group Executive Committee of Vodafone PLC, one of the largest telecommunications companies in the world. He is also the CEO of Vodafone Germany. Hannes has over 25 years of experience in the telco industry. Among others he was Group CEO for Telekom Austria and held executive positions at mobilkom Austria. He was also serving as chairman of Austrian fintech PayBox A1 Bank. Hannes has a PhD in Philosophy and a Master of Arts from the University of Salzburg. He also attended executive education courses at Harvard Business School, Stanford University and INSEAD.

Shareholding in Telia Company\*: 0

### **Tomas Eliasson**

Born 1962. He has previously been CFO at Sandvik, Electrolux, Assa Abloy and Seco Tools and board member of Millicom International Cellular S.A. He holds a degree in Business and Economics from Uppsala University. Tomas Eliasson will bring his significant experience as a CFO for multinational and global Swedish companies, roles in which he has driven several important and effective processes and procedures within global finance functions. He will also bring knowledge and experience from Millicom, having served as a board member, and chair of the audit committee from May 2014 through to May 2021. As previously announced, the Nomination Committee of Millicom has proposed Tomas Eliasson as new board member to the Annual General Meeting in May 2022.

Shareholding in Telia Company\*: 0

\*Shareholdings refer to any holdings of shares in Telia Company owned by the person or its related natural or legal persons as per February 28, 2022.

It is the opinion of the Nomination Committee that all proposed directors are independent both in relation to the company, executive management as well as of the major shareholders.

