

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

To be received by Euroclear Sweden AB no later than Thursday, March 30, 2023.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Telia Company AB (publ), reg. no. 556103-4249, at the Annual General Meeting on Wednesday, April 5, 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number /registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked

Telephone number	E-mail
Place and date	
Signature	
Clarification of signature	

Instructions for postal voting:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form to Telia Company AB, "AGM 2023", c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com (with reference "Telia Company AGM 2023"). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- If the shareholder postal votes by proxy, a power of attorney shall be enclosed to the form. If the shareholder is a legal entity, a certificate of incorporation or a corresponding document shall be enclosed to the postal voting form

Please note that shareholders whose shares are registered in the name of a nominee (including Finnish shareholders that are registered within the Finnish book-entry system at Euroclear Finland Oy) must re-register such shares in their own name in order to postal vote. Instructions are set out in the notice convening the Annual General Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by Euroclear Sweden AB will be considered if more than one form is dated at the same date. An incomplete or wrongfully completed form may be discarded.

The postal voting form, together with any enclosed authorization documentation, shall be received by Euroclear Sweden AB (administering the forms on behalf of Telia Company) no later than **Thursday, March 30, 2023**. A postal vote can be withdrawn up to and including **Thursday, March 30, 2023**, by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com (with reference "Telia Company AGM 2023") or by telephone at +46 (0)8 402 90 50. Shareholders who have submitted their postal vote electronically can also withdraw their postal vote through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.

A shareholder who has postal voted may also attend the meeting venue, provided that a notice of participation to attend the meeting venue has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote remains valid unless the shareholder participates in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with respect to the relevant item. Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.

For complete proposals for resolutions and other documentation to the Annual General Meeting, please refer to Telia Company's website www.teliacompany.com.

For information on how your personal data is processed, please refer to www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting of Telia Company AB (publ) on April 5, 2023

The voting options below concerns the proposals presented by the Board of Directors and the Nomination Committee included in the notice convening the Annual General Meeting which is available on Telia Company's website www.teliacompany.com.

2. Election of Chair of the Annual General Meeting	
Yes	No
4. Approval of the agenda	
Yes	No
6. Determination of whether the Annual General Meeting has been duly convened	
Yes	No
8. Resolution to adopt the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for 2022	
Yes	No
9. Resolution on appropriation of the Company's result as stated in the adopted balance sheet and determination of record dates for dividend	
Yes	No
10. Resolution on discharge from liability of the Board members and the Chief Executive Officer	
10.1 Johannes Ametsreiter	10.9 Jimmy Maymann
Yes No	Yes No
10.2 Ingrid Bonde	10.10 Martin Tivéus
Yes No	Yes No
10.3 Luisa Delgado	10.11 Stefan Carlsson
Yes No	Yes No
10.4 Tomas Eliasson	10.12 Martin Sääf
Yes No	Yes No
10.5 Rickard Gustafson	10.13 Rickard Wäst
Yes No	Yes No
10.6 Lars-Johan Jarnheimer	10.14 Agneta Ahlström
Yes No	Yes No
10.7 Jeanette Jäger	10.15 Allison Kirkby (CEO)
Yes No	Yes No
10.8 Nina Linander	
Yes No	

11. Presentation and resolution on approval of the remuneration report	
Yes	No
12. Determination of the number of Board members	
Yes	No
13. Determination of the remuneration to the Board members	
Yes	No
14. Election of Board members	
14.1 Johannes Ametsreiter (re-election)	14.6 Lars-Johan Jarnheimer (re-election)
Yes No	Yes No
14.2 Ingrid Bonde (re-election)	14.7 Jeanette Jäger (re-election)
Yes No	Yes No
14.3 Luisa Delgado (re-election)	14.8 Jimmy Maymann (re-election)
Yes No	Yes No
14.4 Tomas Eliasson (re-election)	14.9 Sarah Eccleston (new election)
Yes No	Yes No
14.5 Rickard Gustafson (re-election)	
Yes No	
15. Election of Chair and Vice-Chair of the Board of Directors	
15.1 Lars-Johan Jarnheimer (Chair)	15.2 Ingrid Bonde (Vice-Chair)
Yes No	Yes No
16. Determination of the number of auditors	
Yes	No
17. Determination of the remuneration to the auditor	
Yes	No
18. Election of auditor	
Yes	No
19. Resolution on guidelines for remuneration to the Group Executive Management	
Yes	No
20. Resolution on authorization for the Board of Directors to resolve on repurchase and transfer of own shares	
Yes	No

21. Resolutions on**(a) implementation of a long-term share incentive program 2023/2026**

Yes No

(b) transfer of own shares

Yes No

22. Resolutions on**(a) reduction of the share capital by way of cancellation of own shares**

Yes No

(b) increase of the share capital by way of a bonus issue without issuance of new shares

Yes No